

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

WASHINGTON, D.C. 20460

MOV 0 8 2018

DEPUTY ADMINISTRATOR

The Honorable Kenneth Calvert Chairman, Subcommittee on Interior, Environment and Related Agencies Committee on Appropriations House of Representatives Washington, D.C. 20515

The Honorable Lisa Murkowski Chairman, Subcommittee on Interior, Environment and Related Agencies Committee on Appropriations United States Senate Washington, D.C. 20510 The Honorable Betty McCollum Ranking Member, Subcommittee on Interior, Environment and Related Agencies Committee on Appropriations House of Representatives Washington, D.C. 20515

The Honorable Tom Udall Ranking Member, Subcommittee on Interior, Environment and Related Agencies Committee on Appropriations United States Senate Washington, D.C. 20510

Dear Chairmen Calvert and Murkowski and Ranking Members McCollum and Udall:

The U.S. Environmental Protection Agency proposes to establish a standard organizational structure for its regional offices that more closely aligns with headquarters' structure. This is intended to:

- Increase coordination between EPA National Programs and their regional counterparts as we work to meet our strategic goals and objectives;
- Improve the consistent implementation of EPA regulations and policies;
- Allow for better resource allocation to more effectively carry out the agency's mission;
- Facilitate the agency's overall operational excellence; and
- Provide greater transparency for EPA customers.

As background, in February 2018, the EPA released its reform plan in response to President Trump's March 2017 Executive Order 13781, Comprehensive Plan for Reorganizing the Executive Branch. The EPA's Reform Plan contains 11 projects, including Examining EPA's Field Presence. After reviewing information presented by the Field Presence Workgroup, the agency concluded that greater consistency in the EPA's regional organizational structure is needed to increase visibility into regional office operations. When the regional offices are organizationally aligned with headquarters, we will be better able to streamline decision-making for accountability and performance, allowing us to better carry out our mission.

Currently, every regional office has a different structure. The proposed new standard structure for every regional office includes the following:

- Regional Administrator, Deputy Regional Administrator, and the following divisions:
 - o Air and Radiation;
 - o Administration and Resource Management (to include Office of Administration and Resources Management, Office of the Chief Financial Officer and Office of Environmental Information functions);
 - o Enforcement and Compliance Assurance;
 - o Land and Redevelopment (to include Office of Chemical Safety and Pollution Prevention and Brownfields functions);
 - o Superfund and Emergency Management;
 - o Water:
 - o Laboratory Services and Applied Science; and
 - o Regional Counsel (to include the Freedom of Information Act program).

As per our discussion with your staff on September 21, 2018, we received and reviewed each region's proposed detailed plan and incorporated them, as appropriate, into the realignment proposal. We also contacted our stakeholders and emphasized that we plan to maintain our 10 regional offices. This reorganization does not move staff geographically; reduce staff, including through VERA/VSIP; demote staff; or downsize/close/move regional offices or laboratories, or make any changes to specific regional or geographic programs.

The contributions of the EPA's regional office employees, who constitute nearly half of the agency's workforce, are vital to the protection of human health and the environment.

Thank you for the opportunity to meet with you today to discuss the realignment. We appreciate your continued support. If you have any further questions on the proposed reorganization, please contact Ed Walsh at (202) 564-4594.

Sincerely.

Henry Darwin

Associate Deputy Administrator and Chief of Operations

Enclosure

Proposed Organization for EPA's Region 1 Office 553 total positions

Regional Administrator & Deputy Regional Administrator

Immediate Office: 29

Environmental Justice
Nat'l Environmental Policy Act
Civil Rights
Public Affairs
Tribal & International Affairs
Environmental Education
Children's Health

Air & Radiation Division 37 Administration & Resource Management Division 82

Enforcement & Compliance Assurance Division 65

Regional Counsel 58

Land, Chemicals & Redevelopment
Division
42

Superfund & Emergency Management Division 97

Water Division 89

Existing Organization for EPA's Region 1 Office 553 total positions

Region 1 Administrator & Deputy Regional Administrator 28

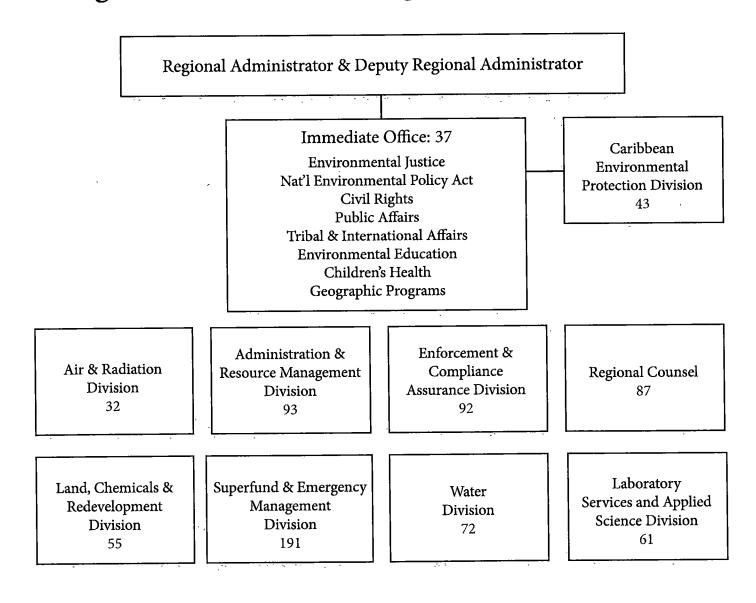
Office of Environmental Stewardship 112 Office of Administration & Resource Management 80

Office of Regional Counsel 17

Office of Ecosystem Protection 129 Office of Environmental Measurement & Evaluation 56

Office of Site Remediation & Restoration 131

Proposed Organization for EPA's Region 2 Office 763 total positions



Existing Organization for EPA's Region 2 Office 763 total positions

Region 2 Administrator & Deputy Regional Administrator 11

Office of Regional Counsel 87 Office of Policy & Management 93

Clean Air & Sustainability Division 78

Clean Water Division 69

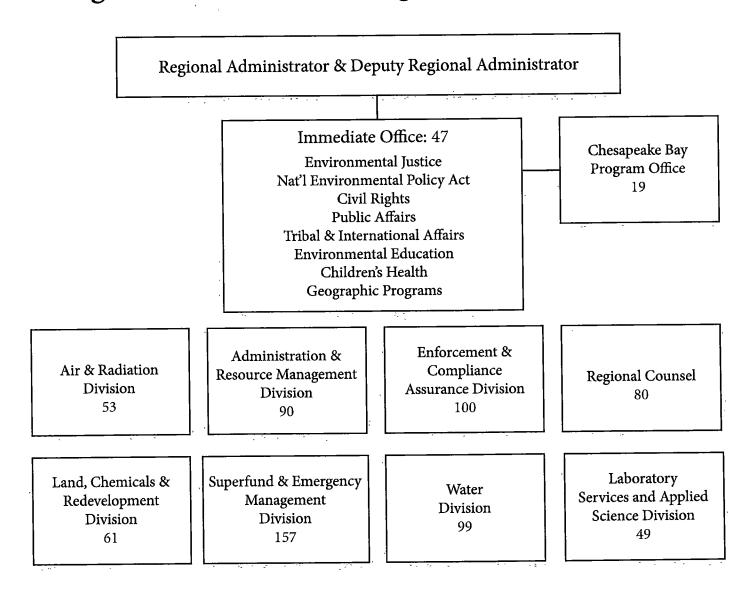
Division of Enforcement & Compliance Assistance 101

Emergency & Remedial Response Division 199 Division of Environmental Science & Assessment 61

Public Affairs Division 20

Caribbean
Environmental
Protection Division
44

Proposed Organization for EPA's Region 3 Office 755 total positions



Existing Organization for EPA's Region 3 Office 755 total positions

Region 3 Administrator & Deputy Regional Administrator 8

Office of Civil Rights 6

Office of Policy & Management 91 Office of Communications & Government Relations

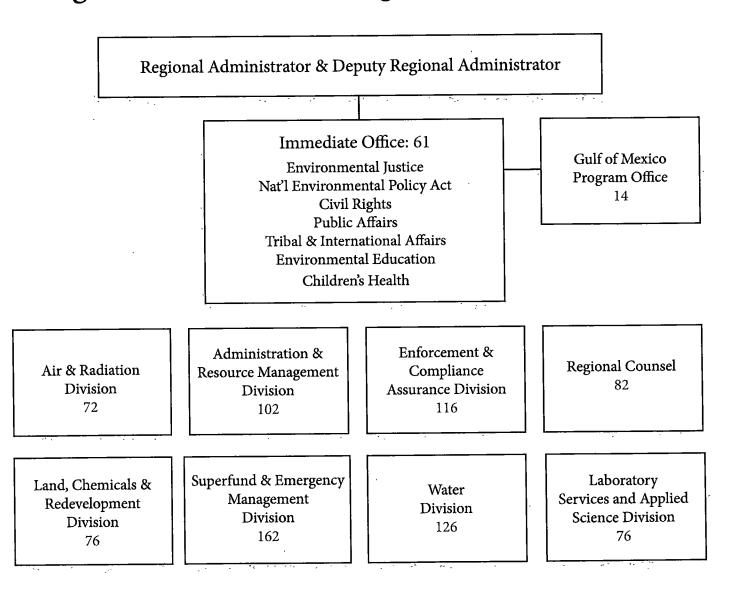
Office of Regional Counsel 72

Air Protection Division 67 Water Protection Division 117 Hazardous Site Cleanup Division 189 Land & Chemicals
Division
74

Chesapeake Bay Program Office 18 Office of Enforcement, Compliance & Environmental Justice

Environmental Assessment & Innovation Division 74

Proposed Organization for EPA's Region 4 Office 887 total positions



Existing Organization for EPA's Region 4 Office 887 total positions

Region 4 Administrator & Deputy Regional Administrator 12

Air, Pesticides, Toxics Management Division 134 Office of Regional Counsel 71 Office of Enforcement Coordination 9

Office of External Affairs 5

Office of Environmental Justice & Sustainability 12

Office of Government Relations 5

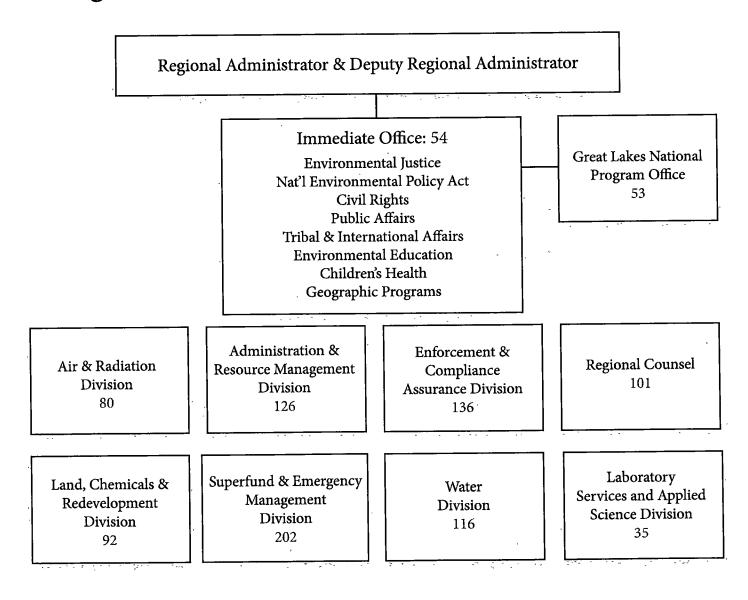
Office of Policy & Management 116

Resource Conservation & Restoration Division 94

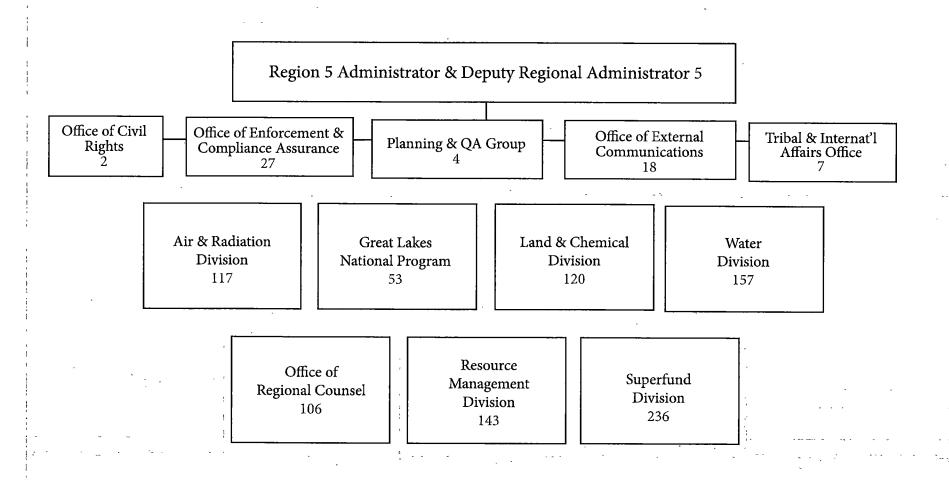
Science & Ecosystem Support Division 86 Superfund Division 170

Water Protection Division 159 Gulf of Mexico Office 14

Proposed Organization for EPA's Region 5 Office 995 total positions



Existing Organization for EPA's Region 5 Office 995 total positions



Proposed Organization for EPA's Region 6 Office 703 total positions

Regional Administrator & Deputy Regional Administrator

Immediate Office: 61
Environmental Justice
Nat'l Environmental Policy Act
Civil Rights
Public Affairs
Tribal & International Affairs
Environmental Education
Children's Health

Air & Radiation Division 59 Administration & Resource Management Division 79 Enforcement & Compliance Assurance Division 115

Regional Counsel 76

Land, Chemicals & Redevelopment Division 70 Superfund & Emergency Management Division 98

Water Division 114

Existing Organization for EPA's Region 6 Office 703 total positions

Region 6 Administrator & Deputy Regional Administrator 7

Office of External Affairs 14 Multimedia Division 127 Management Division 98 Superfund Division 120

Office of Environmental Justice, Tribal & International Affairs 19

Water Division 130 Compliance
Assurance &
Enforcement Division
118

Office of Regional Counsel 70

Proposed Organization for EPA's Region 7 Office 484 total positions

Regional Administrator & Deputy Regional Administrator

Immediate Office: 32

Environmental Justice
Nat'l Environmental Policy Act
Civil Rights
Public Affairs
Tribal & International Affairs
Environmental Education
Children's Health

Air & Radiation Division 31 Administration & Resource Management Division 75

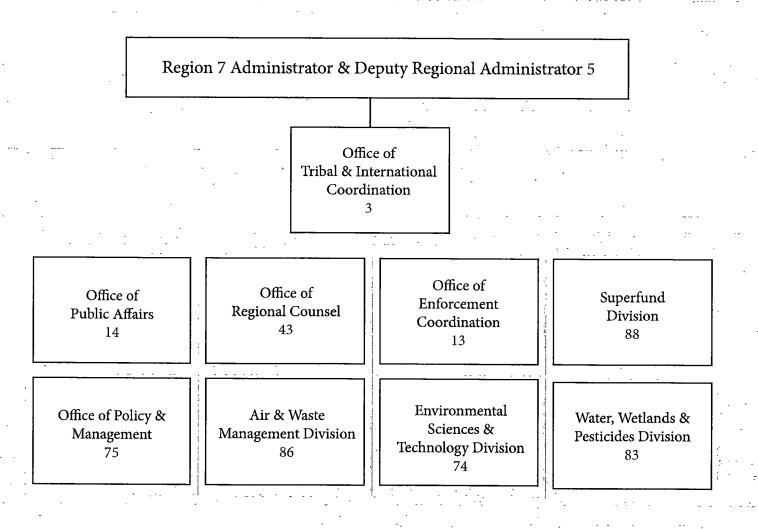
Enforcement & Compliance
Assurance Division
55

Regional Counsel 44

Land, Chemicals & Redevelopment Division 56 Superfund & Emergency Management Division 79

Water Division 59

Existing Organization for EPA's Region 7 Office 484 total positions



Proposed Organization for EPA's Region 8 Office 510 total positions

Regional Administrator & Deputy Regional Administrator

Immediate Office: 43
Environmental Justice
Nat'l Environmental Policy Act
Civil Rights
Public Affairs
Tribal & International Affairs

Environmental Education
Children's Health

Air & Radiation Division 41 Administration & Resource Management Division 80

Enforcement & Compliance Assurance Division 60

Regional Counsel

Land, Chemicals & Redevelopment Division 34

Superfund & Emergency Management Division 84

Water Division 82

Existing Organization for EPA's Region 8 Office 510 total positions

Region 8 Administrator & Deputy Regional Administrator 9

Office of Regional Counsel 16 Office of Water Protection 84 Office of Communication & Public Involvement 19

Technical & Management Services 95

Ecosystem Protection & Remediation 118

Enforcement, Compliance & Environmental Justice 89 Office of Partnerships & Regulatory Assistance 80

Proposed Organization for EPA's Region 9 Office 689 total positions

Regional Administrator & Deputy Regional Administrator

Immediate Office: 31

Environmental Justice
Nat'l Environmental Policy Act
Civil Rights
Public Affairs
Tribal & International Affairs
Environmental Education
Children's Health

Air & Radiation Division 73 Administration & Resource Management Division 85

Enforcement & Compliance
Assurance Division
89

Regional Counsel 68

Land, Chemicals & Redevelopment Division 86 Superfund & Emergency Management Division 136

Water Division 99

Existing Organization for EPA's Region 9 Office 689 total positions

Region 9 Administrator & Deputy Regional Administrator 9

Office of Public Affairs 16 Office of Regional Counsel 68 Superfund Division 151

Air Division 73

Land Division 81

Water Division 99

Environmental Management Division 106

Enforcement Division 86

Proposed Organization for EPA's Region 10 Office 515 total positions

Regional Administrator & Deputy Regional Administrator

Immediate Office: 71

Environmental Justice
Nat'l Environmental Policy Act
Civil Rights
Public Affairs
Tribal & International Affairs
Environmental Education
Children's Health

Air & Radiation Division 33 Administration & Resource Management Division 59

Enforcement & Compliance Assurance Division 57

Regional Counsel

Land, Chemicals & Redevelopment Division 30 Superfund & Emergency Management Division 81

Water Division 81

Existing Organization for EPA's Region 10 Office 515 total positions

Region 10 Administrator & Deputy Regional Administrator 6

Tribal Affairs, Public Affairs & Community Engagement 33

Office of Air & Waste 58 Office of Water & Watersheds 66 Office of Enforcement & Compliance 70

Office of Regional Counsel 37

Office of Environmental Review & Assessment 77

Office of Environmental Cleanup 85 Office of Management Programs 62

Alaska Operations Office Idaho Operations Office 5

Oregon Operations Office Washington Operations Office 4